

EXTERNAL MANAGEMENT TRAINING

WHICH GS-14 OFFICERS ARE ELIGIBLE TO ATTEND

Air War College

Armed Forces Staff College

Army War College

Carnegie-Mellon University Program for Executives

Education for Public Management

\*Executive Management Program

Executive Seminar Center Program:

Seminar for New Managers

Seminar for Advancing Managers

Fellowship in Congressional Operations

Management Program for Executives

National War College

President's Executive Interchange Program

Program for Management Development, Harvard University

\*Stanford Executive Program

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**AIR WAR COLLEGE**—Ten months (August to June), Maxwell Air Force Base, Montgomery, Alabama.

The Air War College mission is to prepare senior officers for high command and staff duty by developing a sound understanding of military strategy in support of national security policy and to insure an intelligence contribution toward the most effective development and employment of aerospace power. The environment of the college is oriented toward a free expression of ideas and an opportunity for independent and group analytical and creative thinking. GS-14 and GS-15, 35 to 46 years of age.

**ARMED FORCES STAFF COLLEGE**—Five months, twice a year (February and August), Norfolk, Virginia.

The objectives are: to promote teamwork among the armed services; to prepare officers in the organization, planning and conduct of joint and combined operations; to prepare officers for duty in the higher echelons of the Armed Forces; to promote the development of understanding between higher echelons of the Armed Forces and those other agencies of the Government which contribute to national security; and to provide an appreciation of the related aspects of national and international security. GS-13 or above, 30 to 45 years of age.

**ARMY WAR COLLEGE**—Ten months (August to June), Carlisle Barracks, Pennsylvania.

Its mission is to prepare senior officers for command and high level staff duties, with emphasis on Army doctrine and operations, and to advance interdepartmental and interservice understanding. GS-14 or above, 35 to 45 years of age.

**CARNEGIE-MELLON UNIVERSITY** - Program for Executives - Two months, Carnegie-Mellon Univ., Pittsburgh, Pa.

Course designed for persons with substantial experience in general management assignment. Content: corporate policy and organization, economics, human behavior and organizations, finance and quantitative controls, marketing, management science, business and society, production and operations. Age: Thirties to early fifties.

**EDUCATION FOR PUBLIC MANAGEMENT PROGRAM**—One academic year of graduate work at participating universities.

The Education for Public Management Program, administered by the U.S. Civil Service Commission, offers an opportunity to broaden the outlook and deepen the understanding of capable young career men and women in the public service who have potential for high-level policy and management positions. It seeks to encourage early identification and rapid development of top program and staff personnel. The Program is for younger career officials with 5 to 10 years of civilian public service. GS-11 through GS-15.

**EXECUTIVE MANAGEMENT PROGRAM\***—Two four-week sessions in summer, Pennsylvania State University, University Park, Pennsylvania.

The program is designed to develop a better understanding of the influence that economic, political, and social forces exert on management decisions; to probe policy problems from an organizational rather than from a departmental point of view; and to promote an effective grasp of the tools, techniques, and attitudes essential for outstanding executive leadership. Applicants should be those already serving in important executive posts and who appear to possess the abilities to advance further. Age range 35 to 50 years.

**EXECUTIVE SEMINAR CENTER PROGRAM**—Two-week seminars, U.S. Civil Service Commission; Executive Seminar Centers at Kings Point, Long Island, New York; and Berkeley, California. (There are twelve different courses in the Center's curriculum.)

The objective of the Program is to broaden the conceptual understanding and to enhance the administrative abilities of selected mid-level government executives. It is designed for executives whose attained or potential position and responsibility involves an expansion of their views, attitudes, and understandings beyond agency and functional boundaries. GS-13 or above (preferably GS-14 and GS-15).

**FELLOWSHIPS IN CONGRESSIONAL OPERATIONS**—Mid-November to September.

This program is administered by the U.S. Civil Service Commission in cooperation with the American Political Science Association. Young Federal executives selected for the Fellowships in Congressional Operations will have the opportunity to study and learn how the Congress functions. They will meet with scholars who have studied Congress and written about its operations, and with representatives from a variety of professions and interests who are in daily contact with the activities of Congress. They will spend the major part of the Fellowship year in office assignments with Members of both Houses and the Committees of the Congress. GS-13 through GS-16, mid-twenties to early forties.

**MANAGEMENT PROGRAM FOR EXECUTIVES**—Two eight-week sessions (spring and fall), University of Pittsburgh, Pittsburgh, Pennsylvania.

The program is designed to increase a participant's understanding of himself and others, of his own function and its relationship to other company functions, of company operations as a total system, of the economic, social, and political environment in which a company exists, of the organization and communications network of the administrative process, and of available and developing analytical aids. Age range 35 to 50 years.

**NATIONAL SENIOR INTELLIGENCE COURSE**—Two 14-week sessions (February and September), Defense Intelligence School, Washington, D.C.

The purpose of the course is to enhance the preparation of selected senior military officers and key civilian personnel for important command, staff, policy-making positions in the international and national security structure. The course emphasizes the study of intelligence functions, intelligence in national security, management of intelligence, the national intelligence structure, joint/unified and allied intelligence staffs and the application of intelligence in the decision-making process. GS-13 or above.

✓ NAVAL WAR COLLEGE—Ten months (August to June), Newport, Rhode Island.

The purpose of the N.W.C.'s School of Naval Warfare is to promote an understanding of seapower and maritime strategy, a comprehension of international affairs, an appreciation of the contribution to national security of each of the military services and other Government agencies, proficiency in planning and conducting naval, joint and combined operations, and sound military judgment. GS-14 or above, 35 to 45 years of age.

PRESIDENT'S EXECUTIVE INTERCHANGE PROGRAM - One Year, with various private industries. Nominations limited to high-potential federal and private sector executives with a proven record of management ability, including significant on-the-job accomplishments; high intellectual capacity and demonstrated leadership ability; a superior grade/age relationship. For GS-13 through GS-15, age 30 through 40.

PROGRAM FOR MANAGEMENT DEVELOPMENT—Two fourteen-week sessions (spring and fall), Harvard University, Boston, Massachusetts

This program is designed to meet the requirements of younger men, currently filling responsible positions at the operating level, who have demonstrated by performance that they are potential top-echelon managers. The program is designed to aid managers in penetrating the functional barriers that limit a mutual appreciation of the capabilities, limitations, and problems of the basic operating units in a given business. GS-13 to GS-15, 30 to 40 years of age.

✶ STANFORD EXECUTIVE PROGRAM—One eight-week session in summer, Stanford University, Stanford, California

The objectives of this program are: to broaden business perspective; to stimulate fresh thinking through exposure to new ideas; to sharpen decision-making ability; to provide greater insight into the nature of the management process; to supply updated information in each basic area of business; and to relate the enterprise to the total environment affecting the conduct and success of the business. An applicant must have senior management responsibility or a position at the top level of a functional field. Age range 35 to 50 years.

~~✶~~Not included in OTR budget.